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Vision

All youth in La Plata County are empowered and have the support and resources they need to strengthen their well-being and engage positively in their community.

Mission

La Plata Youth Services supports and advocates for youth facing challenges in school, home, or court.

Values

Social Justice

We advocate for equity.

Integrity

We foster fair, honest relationships and communication.

Compassion

We practice empathy and acceptance.

Collaboration

We create progress by working together as a community.

Creativity

We seek innovative ways to provide strength-based services.

Strategic Plan

2019-2022

Summary of Goals & Strategies

LPYS Goals & Strategies

Goal 1: Strengthen and build LPYS partnerships with community, business, agencies, and schools

- By year 1, LPYS has a clear understanding of its role related to community initiatives surrounding behavioral health efforts
- By year 1, establish clear and consistent roles, responsibilities, and communication with school partners
- By year 2, LPYS will increase relationships with private businesses by 10% from baseline established in 2020
- By year 3, youth experience a clear and consistent strengths-based process in the school setting

Goal 2: Increase well-being of youth engaged in LPYS programs

- At program completion, youth engaged in LPYS programs will report an increase in internal protective factors
- At program completion, youth engaged in LPYS programs will report an increase in bonding to supportive adults, family and kin
- At program completion, youth engaged in LPYS programs will report an increase in community connectedness
- By year 2, youth engaged in LPYS programs will experience an increase in access to pro-social and culturally appropriate activities

Goal 3: Strengthen and expand restorative practices across LPYS programs, organizational culture, and partnerships

- By year 2, strengthen existing restorative practices in LPYS programming, culture, and climate
- By year 2, increase evidence-based restorative practices knowledge and skills for juvenile justice system providers and partners

Goal 4: Enhance LPYS data management processes and protocols to better understand reach and impact of services

- By year 1, LPYS will develop a comprehensive evaluation plan across all programs to drive consistent data collection efforts
- By year 1, LPYS will organize data management systems for ease of data entry, organization, analysis, and use
- By year 2, LPYS will develop a dissemination plan to process program outcomes including gaps in services and needs for program improvement
- By year 3, LPYS will develop an organizational culture of data-driven information sharing

Goal 5: Build and improve high quality programming, services, and professionalism in alignment with existing organizational values

- By year 3, increase staff well-being.
- By year 3, build long-term financial sustainability.