



2490 Main Ave., Durango, CO 81301  
 970.385.4440  
 www.lpys.org info@lpys.org

# Strategic Plan

## 2022 - 2025

### Summary of Strategies

### 3 Year Practical Vision

To see in place as a result of our actions:

### Vision

All youth in La Plata County are empowered and have the support and resources they need to strengthen their well-being and engage positively in their community.

### Mission

La Plata Youth Services supports and advocates for youth facing challenges in school, home, or court.

### Values



#### Social Justice

We advocate for equity



#### Integrity

We foster fair, honest relationships and communication



#### Compassion

We practice empathy and acceptance



#### Creativity

We seek innovative ways to provide strength-based services



#### Collaboration

We create progress by working together as a community

Youth-Centered Leadership
Partnerships Rooted in Accountability & Shared Values
Having an Equitable & Inclusive Foundation
Our Identity as a Resourceful, Compassionate Community
Value-Aligned Employee Development
Nurturing Employee Wellness through Embedded Policies
Diversified, Anti-Opressive & Sustainable Funding

### 3 Year Strategic Directions

Innovative and substantial strategies to reach our Practical Vision:

1 . Intentionally Empowering Youth (Key Strategy)
A. Youth Leadership & Voice
2 . Inclusively Building Identity
A. Revamp the Board
B. Educate & Engage Community with our Identity
C. Mutual Advocacy around Diversity, Equity & Inclusion
3 . Formally Initiating Mutually Beneficial Relationships
A. Program Strategy
B. Strategic Collaborative Partnerships
C. Employee Development
4. Positively Enhancing Organization Health & Employee Well-Being
A. Employee Wellness